

# WBCSD Differential Pay 2013-14

## Purpose:

The purpose of this differential pay plan is to comply with state requirements to receive the district's portion of state differential pay. As a district we have worked to develop a plan that provides leverage in an area of need for our students.

## Process:

WBCSD Board of Trustees provided guidance for the differential pay plan at their August meeting.

- 60% of the funding provided in SB1199 will be used for differential pay, 40% will go towards leadership and professional development focused on implementation of Idaho Core Standards
- All staff will be included in the differential pay plans (classified and certified)

Our District Instructional Leadership Team met in August and confirmed this guidance and provided the following guidance for building consideration.

- Plans will be at a building level
- Our focus will be writing

This information was shared at each building and all teachers and principals provided input. The DILT team met again to review input and finalized the plan.

## Differential Pay Plan 2013-14

Measure	Performance	Certified Share	Classified Share
West Bonner County School District Writing Performance Assessment	Percent of students achieving a 3 or 4 on a four point rubric or who grow at least one point on the rubric between fall and spring.		
	80%	1	.5
	70%	.75	.385
	60%	.5	.25